

It's Time
Plant Your Multiethnic Church with Mosaix

Since 2004, Mosaix Global Network has championed the establishment of healthy multiethnic churches. In this season, we, like the movement itself, are beginning to see the fruit of long obedience in the same direction.

As of 2024, the percentage of U.S. congregations meeting the sociological definition of a multiracial church—defined as having at least 20 percent diversity in attending membership—has risen substantially. What stood at approximately 6 percent in 1998 has grown to about 22 percent today. When broken down by Christian tradition, growth in multiethnic congregations has followed a similar trajectory. Catholic congregations increased from 17 percent to 22 percent. Mainline Protestant congregations grew from 5 percent to 17 percent. Evangelical congregations rose from 7 percent to 24 percent.

Sociologist Michael Emerson recently observed, “The first quarter century of the Multiethnic Church Movement produced a demographic miracle. We should shout it from the mountaintops. God is working!”

If the first twenty-five years of what I believe to be a one-hundred-year movement brought initial integration, the next twenty-five must bring the movement to full maturity. Churches that meet demographic benchmarks will need to move beyond assimilation—integrating individuals into a dominant culture so that differences are minimized or eliminated—and toward accommodation, adapting structures, practices, and expectations so that difference is not merely absorbed, but genuinely sustained and empowered. Only then can people of every color, class, and culture form authentic relationships, practice mutual advocacy, and together engage their communities at the bridge of Christ’s humanity.

To pursue this maturity and to advance the collective goal of seeing eleven o’clock on Sunday morning become the most undivided hour of the week in the United States by 2050, I believe the time has come to address a question I have heard repeatedly from church planters over the years:

Where can I find a network for someone like me who is committed to planting a healthy multiethnic church?

In response, I am grateful to share that Mosaix Global Network is launching a church-planting arm focused specifically on leaders who aspire to plant healthy multiethnic and economically diverse, missionally vibrant, culturally intelligent, and financially sustainable churches. This initiative is designed for planters serving in urban centers, suburbs, and emerging contexts across the United States and beyond.

Our singular focus is to empower planters to lead men and women of every color, class, and culture to walk, work, and worship God together as one. In doing so, these churches will advance a credible witness of God’s love for all people, not just some people, on earth as it is in heaven.

This arm of Mosaix, then, is for leaders who understand that multiethnic church planting requires more than aspirational hopes or good intentions. It requires deep conviction, disruptive innovation, and faithful resilience rooted in spiritual and missional passion.

Accordingly, this is not a classroom, but a community of practice. Leaders will be shaped by credible, effective multiethnic church planters and pastors, as well as recognized movement leaders who are actively engaged in the work today, not consultants offering theory from a distance.

Formation within the network will focus on:

- theological formation
- sociological analysis
- cultural intelligence
- team-based leadership
- contextual adaptation
- economic sustainability
- community engagement

This is not about planting churches quickly or replicating a single model; nor will your success be measured by the numbers you attract on the Sunday you launch, becoming so-called “sustainable” after two or three years, or checking boxes on someone else’s scorecard. Rather, it’s about cultivating a community of leaders willing to embrace uncommon faith, courage, and sacrifice. It’s about walking alongside leaders committed to following in the footsteps of the Apostle Paul. It’s about knowing you’re not crazy or alone.

If you are sensing a call to plant a healthy multiethnic church or if you are already on that journey and seeking deeper alignment, formation, and community with others who understand the unique challenges of this work, I invite you to reach out. This work begins with conversation and discernment. Let’s explore together what God may be inviting you to next.